

INVITATION OF ANNUAL GENERAL MEETING OF SHAREHOLDERS PT BISI International Tbk

The Directors of PT BISI International Tbk (the "**Company**") hereby invites the shareholders of the Company to attend Annual General Meeting of Shareholders (the "**Meeting**"), which will be held:

Day/date : Monday, 23 May 2022

Time : 14.00 Western Indonesian Time until finish

Venue : Gerbera Room, Mezzanine floor,

Hotel Mulia Senayan Jakarta,

Jl. Asia Afrika Senayan, Jakarta 10270

Agenda of the Meeting:

1. Approval of the Company's Annual Report for the financial year 2021 and ratification of the Company's Financial Statements for the financial year 2021.

- 2. Approval of the determination of the use of the Company's profits for the financial year 2021.
- 3. Approval of the appointment of Public Accountant to audit the Company's Financial Statements for the financial year 2022.

With the following explanation:

The first to the third agenda items of the Meeting are routine agendas held at the Annual General Meeting
of Shareholders, in accordance with the provisions of the Company's Articles of Association, OJK
Regulation No. 15/POJK.04/2020 concerning Planning and Organizing the General Meeting of
Shareholders of Public Companies ("POJK 15") and Law No. 40 of 2007.

Remarks:

- In accordance with the provisions of Article 52 paragraph 1 Regulation of the Financial Services Authority
 No. 15/POJK.04/2020 dated 21 April 2020 concerning Planning and Holding General Meetings of
 Shareholders of Public Limited Companies ("POJK 15"), this Invitation of Meeting is an official invitation
 so that the Company does not send a separate invitation to the Shareholders.
- In accordance with the provisions of Article 23 paragraph 2 POJK 15, Shareholders who are entitled to attend the Meeting are the Shareholders of the Company whose names are recorded in the Register of Shareholders of the Company on April 27, 2022, at 16.15 WIB.

- 3. In accordance with the provisions of Article 27 and Article 28 POJK 15, the Company provides 4 (four) alternatives to Shareholders to attend and vote at the Meeting, that is:
 - a. Attend physically at the Meeting.
 - b. Attend through the e-Voting module at the Electronic General Meeting System ("eASY.KSEI") facility accompanied by an electronic direct voting mechanism as stipulated in the Decree of the Board of Directors of PT Kustodian Sentral Efek Indonesia No. KEP-0023/DIR/KSEI/0621. The provisions and procedures for the implementation of the e-Voting module are regulated in the eASY.KSEI User Guide which can be downloaded at https://www.ksei.co.id/data/download-data-and-user-guide.
 - c. Grant power of attorney conventionally by using a Power of Attorney which can be downloaded on the website www.bisi.co.id. Members of the Directors, members of the Board of Commissioners, and employees of the Company may act as Proxy of Shareholders in this Meeting, but the votes they cast are not taken into account in the voting. The Power of Attorney which has been completed and signed by the Shareholders along with the supporting documents shall be submitted to the Company no later than May 20, 2022, at 16.00 WIB via email to investor.relations@bisi.co.id.
 - d. Grant power of attorney electronically through the e-Proxy module at eASY.KSEI facility as stipulated in the Decree of the Board of Directors of PT Kustodian Sentral Efek Indonesia No. KEP-0016/DIR/KSEI/0420. The provisions and procedures for the implementation of the e-Proxy module are regulated in the eASY.KSEI User Guide which can be downloaded at https://www.ksei.co.id/data/download-data-and-user-guide.
- 4. In accordance with provisions of Article 18 POJK 15, the materials of the Meeting's agenda have been available to download on the website www.bisi.co.id as of the Notice date until the Meeting is held. The hardcopy of the material of the Meetings' agenda can be obtained at the Head Office of the Company during working hours of the Company if requested in writing by the shareholders. The Company will not provide hardcopy of the material of the Meeting's agenda during the Meeting.
- 5. The Shareholders or their Proxies who will attend physically at the Meetings are obliged to comply with the following provisions:
 - a. For the Shareholders or their Proxies whose shares are in KSEI's Collective Custody are obliged to show Written Confirmation for the Meetings ("KTUR") which can be obtained through Stock Exchange Members or Custodian Banks.
 - b. The Shareholders or their Proxies shall bring and submit photocopy of their valid identity proofs to the registration officer before entering the Meetings' room.
 - c. Any Shareholders in the form of Legal Entity shall bring complete photocopy of their Articles of Association and deed of the appointment of the latest members of Directors and Board of Commissioners.

- d. The Shareholders or their Proxies are obliged to comply with the health protocols, as follows:
 - 1) Fulfill the health protocol carried out by the building management and the Company before entering the Meeting's venue.
 - 2) Submit a Certificate of Covid-19 Rapid Antigen Test or PCR Swab Test in his/ her name which shows a negative result issued by hospital's doctor, public health center or medical clinic with a sampling date of 1 (one) day before the Meeting.
 - 3) Always wear a face mask in the Meeting's venue.
 - 4) Follow the direction of the Company on implementing the physical distancing policy on or after the Meeting.
 - 5) Shareholders or their Proxies who are unable to fulfill the provisions in points 1) to 4) above are recommended to grant power of attorney through eASY.KSEI facility without prejudice to their rights to ask questions, give opinions and/ or vote in the Meeting.
 - 6) The Company will not provide and/ or distribute any food and drink during the Meeting.
 - 7) The Company will make further announcement if there is any change and/or additional information following the latest condition and development in the preventive measures against the spread of Covid-19 virus.

Material of the Agenda of the Meeting:

- Download Annual Report 2021
- 2. Download Sustainability Report 2021
- 3. Download Profile of Public Accountant
- 4. Download Power of Attorney for Individual
- 5. Download Power of Attorney for Legal Entity
- Download Information on Independent Proxy
- 7. Download Code of Conduct of Meeting

Sidoarjo, 28 April 2022

The Directors of PT BISI International Tbk